

Wednesday, March 18, 2020

- 9:00 A.M. Call To Order Emergency Operations Center (EOC) 1031 Edgington Ave. Eldora, IA 50627
- 2. Pledge Of Allegiance
- 3. Approval Of Agenda
- 4. Approval Of Minutes

Documents:

03-11-2020 MINUTES.PDF 03-13-2020_MINUTES.PDF 03-16-2020_MINUTES.PDF

5. Approval Of Claims For Payment

Documents:

VENDOR PUBLICATION REPORT 3-18-20.PDF

- 6. Addition Of Rural Iowa Waste Management Association To Avesis Plan
- 7. Workforce Development Merger With Region 6 & Region 10
- 8. Application For Use Of Hardin County Courthouse Grounds

Documents:

APPLICATION FOR USE OF COURTHOUSE GROUNDS.PDF

9. Approval Of Commercial Tax Abatement Policy

Documents:

COMMERCIAL TAX REBATE POLICY.PDF

10. Approval Of Signage Grant

Documents:

BETTERMENT GRANT APPLICATION.PDF

- 11. Change Of Supervisor Representative On Board Of Health
- 12. COVID-19 Update

- 13. Appointment Of County Public Information Officer For Contact
- 14. Closing Courthouse To Public
- 15. Change Of Status Sheriff's Office

Documents:

CHANGE OF STATUS - SHERIFF.PDF

- 16. Public Comments
- 17. Other Business
- 18. Adjournment/Recess
- 9:30 A.M. Drainage VIEW REGULAR DRAINAGE MEETING AGENDA Emergency Operations Center (EOC) 1031 Edgington Ave. Eldora, IA 50627

HARDIN COUNTY BOARD OF SUPERVISORS MINUTES – MARCH 11, 2020 WEDNESDAY - 9:00 A.M. COURTHOUSE LARGE CONFERENCE ROOM

Chair Lance Granzow called the meeting to order. Also present were Supervisors BJ Hoffman and Reneé McClellan; and JD Holmes, Michael Pearce, Dave Hayes, Linda Hayes, Jean Groen, Curt Groen, Donna Juber, Bob Juber, Taylor Roll, Joe Donald, Machel Eichmeier, Darrell Meyer, Lori Kadner, Jessica Lara, Justin Ites, and Angela Silvey.

The Pledge of Allegiance was recited.

McClellan moved, Hoffman seconded to approve the agenda as posted. Motion carried.

Hoffman moved, McClellan seconded to approve the minutes of March 4, 2020. Motion carried.

McClellan moved, Hoffman seconded to approve the March 11, 2020 claims for payment. Motion carried.

Utility Permits:

Hoffman moved, McClellan seconded to approve Hardin County Utility Permit Applications 20-007, 20-008, and 20-009 as presented. Motion carried. All permits are on file in the Engineer's Office.

Secondary Roads Department:

The Roads crew is readying to haul rock.

At 9:02 a.m. the Chair opened the public hearing on proposed road vacations in Lawn Hill. Taylor Roll, County Engineer, reviewed the proposed road vacations. Written comments were received from Rick Vaughan, Innovative Ag Services. Comments were received from Dave Hayes. Due to concerns raised about the deeding of "Superior Street," the County Attorney and Engineer will conduct research before preparing deeds of transfer. There being no other written comments or objections, Hoffman moved, McClellan seconded to close the public hearing. Motion carried.

Hoffman moved, McClellan seconded that the following Resolution No. 2020-11, Resolution to Vacate a County Road, be adopted. Roll Call Vote: "Ayes" Hoffman, McClellan, and Granzow. "Nays" None. Resolution No. 2020-11 is hereby adopted as follows:

RESOLUTION TO VACATE A COUNTY ROAD

Hardin County
Resolution No. 2020-11

<u>WHEREAS</u>, A public hearing was conducted on March 11th, 2020 following publication and service of notice as required by law on the proposed vacation and closure of a portion of street in Lawn Hill, Iowa, described as follows:

A street in Lawn Hill, known as "Erie Street," from center of alley (North-South) of block 5, due East to Julian Street, lying in the unincorporated Town of Lawn Hill, Iowa, as shown on the plat and notes filed for record in 1880 (See County Recorder's Book 58, page 504), located in the Southwest Quarter of Section 34 Township 89N Range 20W of the 5th P.M.

A street in Lawn Hill, known as "Superior Street," more specifically described as the West 300ft for Superior Street, lying in the unincorporated Town of Lawn Hill, Iowa as shown on the plat and notes filed for record in 1880 (See County Recorder's Book 58, page 504), located in the Southwest Quarter of Section 34 Township 89N Range 20W of the 5th P.M.

WHEREAS, No objections have been received, either in writing or by persons present.

NOW, THEREFORE BE IT RESOLVED by the Hardin County Board of Supervisors that the subject section be ordered vacated and closed.

Passed and adopted this 11th day of March, 2020.

/s/ Lance Granzow
Lance Granzow Chairperson
County Board of Supervisors

ATTEST: /s/ Jessica Lara Jessica Lara

Hardin County Auditor

March 11, 2020 Date

Hoffman moved, McClellan seconded to approve two Quit Claim Deeds transferring a previously vacated portion of U Avenue right-of-way located in Section 7 and 8, Union Township, to Kim and Nancy Faris, Karen Reece, Leeatra Lepley Vaughn, and Harold Guiles. Roll Call Vote: "Ayes" Hoffman, McClellan, and Granzow. "Nays" None. Motion carried.

McClellan moved, Hoffman seconded to approve a Quit Claim Deed transferring a previously vacated portion of right-of-way located at the intersection of Co. Hwy. S62 and UU Avenue, Section 9, Union Township, to Brent and Teresa Perry. Roll Call Vote: "Ayes" McClellan, Hoffman, and Granzow. "Nays" None. Motion carried.

Hoffman moved, McClellan seconded that the following Resolution No. 2020-12, Resolution for Road Vacation Public Hearing, be adopted. Roll Call Vote: "Ayes" Hoffman, McClellan, and Granzow. "Nays" None. Resolution No. 2020-12 is hereby adopted as follows:

RESOLUTION FOR ROAD VACATION PUBLIC HEARING

Hardin County Resolution No. 2020-12

<u>WHEREAS</u>, The Hardin County Engineer is asking that action be taken to vacate a section of Hardin County Secondary Road, described as follows:

Gardner Street, laying between Walnut Street and Tena Street, located in King's 2nd Addition in the unincorporated town of Cleves, Iowa.

A 16-foot-wide alley lying northerly of the adjacent to lots 1 through 6, Block 1, located in King's 2nd Addition, in the unincorporated town of Cleves, Iowa.

A 16-foot-wide alley lying southerly of the adjacent to lots 1 through 6, Block 2 between Walnut Street and Tena Street, located in King's 2nd Addition, in the unincorporated town of Cleves, Iowa.

Tena Street, located in King's 2nd Addition, in the unincorporated town of Cleves, Iowa.

Tena Street, except the South 132 foot, located in Bunjer's Addition, in the unincorporated town of Cleves, Iowa.

Walnut Street, located in King's Addition, in the unincorporated town of Cleves, Iowa.

A Sixteen-foot-wide alley running North and South through Blocks 1 and 2, located in King's Addition, in the unincorporated town of Cleves, Iowa.

A Sixteen-foot-wide alley lying northerly of adjacent to lots 1 and 12, Block 2, located in King's Addition, in the unincorporated town of Cleves, Iowa.

A Sixteen-foot-wide alley lying southerly of the adjacent to lots 6 & 7, Block 2, located in Kings Addition, in the unincorporated town of Cleves, Iowa.

A Sixteen-foot-wide alley lying southerly of the adjacent to lots 14, Block 1, located in Kings Addition, in the unincorporated town of Cleves, Iowa.

A Sixteen-foot-wide alley lying northernly of the adjacent to lots 1 through 8, Block 2, located in Bunjer's Addition, in the unincorporated town of Cleves, Iowa.

NOW, THEREFORE BE IT RESOLVED that a hearing on the proposed vacation will be held in the Large Conference Room, Hardin County Courthouse, Eldora, Iowa, 50627 at 9:02 am on April 15, 2020 in accordance with Iowa Code Chapter 306.

/s/ Lance Granzow Lance Granzow, Chairperson County Board of Supervisors

ATTEST: /s/ Jessica Lara
Jessica Lara
Hardin County Auditor

March 11, 2020 Date

McClellan moved, Hoffman seconded to approve the herbicide agreement with DBi Services for spring/fall 2020 and spring/fall 2021. Motion carried.

Hoffman moved, McClellan seconded to approve an updated Road Crossing for Manure Application Using Hoses Pipeline Policy and permit application as presented by Roll. Motion carried.

Hoffman moved to set April 15, 2020 at 9:03 a.m. for the FY 2019/2020 budget amendment hearing. The motion died for lack of a second. Hoffman then moved, McClellan seconded to set April 22, 2020 at 9:02 a.m. in the Courthouse Large Conference Room for the FY 2019/2020 budget amendment hearing. Roll Call Vote: "Ayes" Hoffman, McClellan, and Granzow. "Nays" None. Motion carried.

McClellan moved, Hoffman seconded to direct payment of the state audit bill from risk pool reserves pursuant to Iowa Code Sections 331.301(11) and (12) and 331.424(1)(a)(5) and 331.441(2)(b)(8). After County Auditor Jessica Lara requested clarification on name of fund, McClellan then moved, Hoffman seconded to amend the motion to state Public Employees' Health Trust, rather than risk pool reserves. Motion carried on both items.

Hoffman moved, McClellan seconded to approve the Auditor's Monthly Report for February 2020. Motion carried.

McClellan moved, Hoffman seconded to approve the Recorder's Monthly Report for February 2020. Motion carried.

McClellan moved, Hoffman seconded to approve the County Conservation Annual Report, 1/1/2019 - 12/31/2019, as presented. Motion carried.

Hoffman moved, McClellan seconded to approve the retirement, per the terms of the Voluntary Early Retirement Incentive, of Jeffrey State, Motor Grader Operator, effective 05/01/2020. Motion carried.

Hoffman moved, McClellan seconded to approve the request for early retirement benefits for Jeffrey State. Motion carried.

McClellan moved, Hoffman seconded to approve the hiring of David Corcoran, Property Management Assistant, at a salary of \$34,000/year, effective 03/16/2020. Corcoran will be subject to a six-month probation period, after which he is eligible for a \$1,000 raise. Motion carried.

Public Comments: None.

Other Business: None.

McClellan moved, Hoffman seconded to adjourn. Motion carried.

At 10:21 a.m. the meeting was reconvened to review Iowa Governmental Health Care Plan coverage and costs. Present: Supervisors Granzow, Hoffman, and McClellan; and Lori Kadner; Taylor Roll; Linn Adams; Denise Ballard and Cindy Allen, IGHCP; Tom Schuetz, Group Services; Becca Junker; Machel Eichmeier; and Angela Silvey.

Denise Ballard presented reasons for Hardin County to join IGHCP, including lower administration fees than a standard Wellmark plan, removing volatility and risk of self-funding, making renewals more predictable, and telemedicine at no cost to employee or County.

Ballard assured the Board that Hardin County would not be restricted on number of plans offered or to one plan design, but she thought that streamlining to one \$750-deductible Blue Choice plan made the most sense, as all insureds will be allowed to see doctors outside Iowa.

Discussion was held on the Public Employees' Health Trust reserves and where that money would go should the County change plans. According to Ballard, Hardin County's reserves would never be commingled with other IGHCP entities'. Also, after the first year, IGHCP could re-evaluate costs and lower claims funding if Hardin County's plan performs well and has reserve.

The Supervisors reviewed a side-by-side comparison of benefits and coverage for Wellmark Blue Choice vs. Blue Advantage vs. Alliance Select.

Tom Schuetz commented that Group Services can offer Hardin County flexibility on plan design and coverage, and that depending on which stop loss deductible the Board chooses, Group Services is proposing anywhere from a 2% to a 12-16% decrease in rates.

It was mentioned that of County employees, 13 have been either grandfathered into or elected Alliant Select PPOs, while 118 are on the Blue Advantage HMO; therefore, transitioning to IGHCP would provide 118 employees with better and more health care options.

Hoffman moved to engage IGHCP effective coverage July 1, 2020, with enrollment to start as soon as possible, coordinated with Becca Junker, benefits administrator. Motion died for lack of a second.

Granzow directed that action on the Employee Health Care Plan be revisited at the March 25, 2020 Board meeting.

At 11:41 a.m. Hoffman moved, McClellan seconded to adjourn. Motion carried.

Jessica Lara
Hardin County Auditor

HARDIN COUNTY BOARD OF SUPERVISORS MINUTES – MARCH 13, 2020 FRIDAY - 3:45 P.M. COURTHOUSE LARGE CONFERENCE ROOM

Vice-Chair BJ Hoffman called the meeting to order. Also present was Angela Silvey. Supervisors Reneé McClellan and Lance Granzow joined the meeting via phone.

McClellan moved, Hoffman seconded to approve the agenda as posted. Motion carried.

McClellan moved, Granzow seconded to approve the Wellmark COVID-19 Benefit Response Plan as provided by Tom Schuetz and Kayrin Vincent. Motion carried.

There being no other business, Granzow moved, McClellan seconded to adjourn. Motion carried.

Lance Granzow, Chair	Jessica Lara
Board of Supervisors	Hardin County Auditor

HARDIN COUNTY BOARD OF SUPERVISORS MINUTES – MARCH 16, 2020 MONDAY - 8:15 A.M. COURTHOUSE LARGE CONFERENCE ROOM

Chair Lance Granzow called the emergency meeting to order. Also present were Supervisors BJ Hoffman and Reneé McClellan; and Matt Jones, Jessica Sheridan, Dave McDaniel, Bruce Dieken, Rocky Reents, Becca Junker, Lori Kadner, Darrell Meyer, Thomas Craighton, Justin Ites, and Angela Silvey.

The emergency meeting was called to order as allowed under Iowa Code Section 21.4(2) and 29C to address public health and safety following the discovery of COVID-19 community spread in Iowa and to begin mobilization efforts as recommended by federal and state agencies.

McClellan moved, Hoffman seconded to approve the agenda as posted. Motion carried.

Thomas Craighton, Emergency Management Coordinator, reviewed the need for a proclamation by the Supervisors and an integrated County response. Further, Craighton requested the Board authorize McClellan to serve as public information officer and liaison between the Board and Emergency Operations Center for the duration of the emergency. The matter will be acted upon at the Board's March 18, 2020 meeting.

Hoffman moved, McClellan seconded to approve the following Hardin County Disaster Emergency Proclamation. Roll Call Vote: "Ayes" Hoffman, McClellan, and Granzow. "Nays" None. Motion carried.

PROCLAMATION

WHEREAS, one of the greatest responsibilities of any elected official is the protection of the electorate served and the protection of the greater public health and safety; and

WHEREAS, COVID19 poses a serious and potentially deadly threat to the public and the public health as the Federal Center for Disease Control ("CDC") has noted that serious illness occurs in 16% of cases with older people and people of all ages with severe chronic medical conditions — like heart disease, lung disease and diabetes, for example — seeming to be at a higher risk of developing serious COVID-19 illness and noting that the World Health Organization has determined COVID19 to be a pandemic; and

WHEREAS, across the globe, the disease has been dramatically spread through contact by those with no known correlation to any affected areas or without contact with those known to be infected, called "community spread" and the Iowa Department of Public Health ("IDPH") has now identified community spread in the Des Moines Metro area and has issued new recommendations for individuals with underlying conditions, and all Iowans should be prepared for cancellations and disruptions in routine activities; and

WHEREAS, a high rate of infection has been shown to overwhelm medical systems throughout the world and numerous governmental entities and epidemiologists have stated that community spread in the United States poses the same risk of overwhelming American medical systems; and

WHEREAS, the IDPH has recommended the immediate implementation of several mitigation measures to have the most significant impact on slowing the spread of the virus, including avoiding large gatherings of more than 250 people, and considering adjustments for smaller gatherings with high risk groups;

NOW, THEREFORE, IN CONSIDERATION OF THE FORGOING AND OTHER VALID EMERGENT CONCERNS, THE HARDIN COUNTY BOARD OF SUPERVISORS PROCLAIM THE FOLLOWING:

We hereby determine that a state of emergency or public danger exists.

We further strongly suggest—consistent with the recommendations of the IDPH—that private gatherings of 250 or more people on private property should be avoided and appropriate adjustment for smaller gatherings with high risk groups should be made.

We further authorize and direct all Hardin County Departments to cooperate and assist where possible Hardin County Emergency Management and Greenbelt Homecare for Hardin County Public Health as necessary to reduce affects from this disaster.

This Proclamation of emergency and public danger is part of an ongoing response of Hardin County to protect public health and safety and may be modified or superseded with more restrictive proclamations at any time as circumstances warrant.

PROCLAIMED THIS 16th DAY OF MARCH 2020 by the AUTHORITY VESTED IN ME BY THE CODE OF IOWA AND HARDIN COUNTY.

WE DT THE CODE OF TOWA AND HARDIN CO	JONII.
/s/ Lance Granzow Lance Granzow, Chair, Hardin County Board of Su	pervisors
Hoffman moved, McClellan seconded to adjourn. M	Motion carried.
Lance Granzow, Chair Board of Supervisors	Jessica Lara Hardin County Auditor

AgVantage FS	\$9,492.05
Alliant Energy	\$4,621.56
Angela De La Riva	\$50.85
Barb Kreimeyer	\$30.00
Bill Ibeling	\$30.00
Black Hills Energy	\$154.51
Campbell Supply Co	\$94.45
CenturyLink	\$61.12
Christensen Jewelry	\$35.84
Cintas	\$875.12
Connie J Mesch	\$50.00
Culligan	\$34.50
Danko Emergency Equipment	\$325.45
DataSpec Inc	\$449.00
Dave's Crane & Wrecker Service	\$285.00
David Dieters - landlord	\$200.00
Delbert C Kreimeyer	\$30.00
Don's Truck Sales Inc	\$116.84
Eldora Hardware	\$34.65
Equipment Blades	\$2,350.00
Fareway Food Stores	\$69.98
Franklin County Sheriff	\$126.84
GATR of Des Moines, Inc	\$331.87
GovConnection, Inc	\$2,354.87
Government Forms and Supplies	\$63.29
Greenbelt Home Care	\$2,009.45
Hardin County Office Supplies	\$1,524.73
Hawkeye West Pest Control	\$60.00
Heart of Iowa	\$3,256.80
IACCVSO	\$60.00
Innovative Ag Services	\$150.00
Innovative Ag Services	\$1,100.37
Interstate Batteries	\$116.95
Iowa Dept of Transportation	\$84.60
Iowa Falls Glass Inc	\$350.00
Iowa Law Enforcement Academy	\$750.00
Iowa Regional Utilities Assoc.	\$96.11
Jackson Twp Cemetery	\$420.00
Jim Bartling	\$30.00
Linn Adams	\$40.00
Linn County Sheriffs Office	\$33.80
Martin Marietta Aggregate	\$175,000.00
Mid-America Publishing Corp	\$265.24
Napa Auto Parts	\$8.44
NAPA Auto Parts	\$33.90
Pinecrest Mobile Home Park	\$660.00 \$2.403.57
Pitney Bowes Global Financial Quaker Security LLC	\$2,193.57 \$1,275.00
Quality Automotive Inc	\$420.50
Reliable1	\$1,415.61
Rock C Store	\$1,413.61
Schumacher Elevator Co.	\$509.63
Shield Pest Control	\$309.03 \$180.00
Sioux Sales Company	\$180.00
State Medical Examiners Office	\$6,270.00
Summit Food Service LLC	\$3,977.11
Tele-Difference	\$540.00
Theisens	\$54.05
Times Citizen	\$805.72
Timothy Rogers	\$39.60
Tina M Schlemme	\$200.00
US Bank Equipment Finance	\$5,360.68
Veridian Credit Union	\$5,360.66 \$1,196.99
William J Hoffman	\$430.14
Wilson Restaurant Supply Inc	\$430.14 \$106.95
Windstream	\$106.95 \$327.50
Zoske Electrical Service Inc	\$33.96
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Lance Granzow, Chair Board of Supervisors	Jessica Lara Hardin County Auditor	

\$234,248.30

Grand Total

Application for Use of Hardin County Courthouse Grounds

Event

Date of Use	7/14/2020	
End Date	7/14/2020	
Time Requested	11:00 AM - 6:30 PM	
Name of Event:	Iowa's Ride	
Type of Event:	Bike ride across Iowa	
Organization Information	ı	
Group Requesting Use:	Iowa's Ride Eldora	
Name of Person Responsible:	Bj Hoffman	
Address:	1215 Edgington Ave	
Phone #:		
Fax:	Field not completed.	
Email:		
Has this organization used the Courthouse grounds for other events?	Yes	
If yes, please list functions and dates:	RAGBRAI previously	
Event Details		
Courthouse Grounds Area	North Side	
Is the event open to the general public?	Yes	
Number of participants expected:	500	
What equipment will be	Sound and A/V equipment	

grounds?		
When will the equipment be set up?	Mid morning	
If held outside, will food be served for a fee?	NA	
If yes, has the appropriate Health Department permit been obtained?	No	

A liability insurance policy naming Hardin County as an "additional insured" is required in the amount of:

used on the Courthouse

Field not completed.

Does this group have liability insurance to cover this event?

Yes

(Section Break)

I have read the Policy for Use of Courthouse Grounds. I understand that Courthouse grounds will be left in a clean and neat condition after use. I am liable for all damages, expenses, and loss caused by any person who attends or participates in this scheduled event. By signing this application, I agree to defend and hold harmless the County regarding any damage which may occur as a result of this scheduled function.

Electronic Signature of Applicant	By selecting this option the applicant indicates agreement with and understanding of the application process, policies, and requirements.
Date	3/10/2020

For County Use Only

Email not displaying correctly? View it in your browser.



ANGELA DE LA RIVA | DIRECTOR

1215 EDGINGTON AVENUE
ELDORA, IA 50627
PHONE: 641-373-0114
ADEI ARIVA@HARDINCOLINTYIA GOV

Commercial Tax Rebate Policy

Hardin County's goal for economic development is to increase the tax base. Job creation, job retention and enhancement of economic well being of our County, and our citizens are also desired outcomes.

Projects in the unincorporated area are a primary focus for the County. The County will take a lead role and be proactive in developments proposed for unincorporated areas. These projects will be supported if appropriate location and infrastructure are or can be made available. Infrastructure, which can be made available to other development, may be given special consideration by the County.

Projects in incorporated areas should have a municipal focus. Towns and cities should assume the lead role for proposals within corporate boundaries. The County's position will be supportive; but county involvement will be only as a partner with another governmental entity. As a partner, however, the County desires to be involved early and fully in the process.

Policy Information:

It is the policy of Hardin County to consider the judicious use of TIF for those projects that demonstrate a substantial and significant public benefit. Even though this policy is intended to provide direction and clarify the process, it is not intended to resolve all the details and complexities of tax increment financing arrangements. This policy shall not be construed as obligating the County to use TIF for any or all projects that satisfy the criteria set forth in this policy.

The decision to provide TIF incentives shall be at the sole discretion and approval of the Hardin County Economic Development Director, the Hardin County Economic Development Advisory Council and the Hardin County Board of Supervisors and shall be determined on a case-by-case basis.

Care will be exercised in the use of TIF by thoroughly evaluating each project to ensure that the benefits that accrue from the approval of a TIF investment project are appropriate for the costs that will result. Meeting policy criteria does not guarantee the award of business assistance to the project. Approval or denial of one project is not intended to set precedent for approval or denial of another project. All parties must sign a <u>Development Agreement</u> with the County prior to the award of their assistance and must re-certify the agreement yearly for the life of their incentive package. Employment figures will be verified via Development agreement.



ANGELA DE LA RIVA | DIRECTOR

1215 EDGINGTON AVENUE
ELDORA, IA 50627
PHONE: 641-373-0114

ADELARIVA@HARDINCOUNTYIA.GOV

Levels of Support:

Existing Industry Redevelopment/Expansion

- Year 1: 100% Rebate
- Year 2: 80% Rebate
- Year 3: 60% Rebate
- Year 4: 40% Rebate
- Year 5: 20% Rebate

Requirements: Must increase property value by 15%, add at least one additional full time* job, paying at least minimum wage^. Must maintain added job throughout the life of the agreement.

New Industry: Under \$249,999 Initial Capital Investment

- Year 1: 100% Rebate
- Year 2: 80% Rebate
- Year 3: 60% Rebate
- Year 4: 40% Rebate
- Year 5: 20% Rebate

Requirements: Must create at least two full time* jobs, paying at least minimum wage^. Must maintain added jobs throughout the life of the agreement.

New Industry: Over \$250,000 Initial Capital Investment

- Year 1: 100% Rebate
- Year 2: 90% Rebate
- Year 3: 80% Rebate
- Year 4: 70% Rebate
- Year 5: 60% Rebate
- Year 6: 50% Rebate
- Year 7: 40% Rebate
- Year 8: 30% Rebate
- Year 9: 20% Rebate
- Year 10: 10% Rebate

Requirements: Must create at least three full time* jobs, paying at least minimum wage^. Must maintain added jobs throughout the life of the agreement.

^{*}See Hardin County employee handbook for definition of full time employment

[^] Minimum wage is defined by the State of Iowa.

A Running Start on Development Community Betterment Match Grant Application

A. Introduction

Please fill out this application completely and truthfully. The Community Betterment Match Grant is a 50/50 match grant, which means the grant funds are eligible to cover no more than half of your project costs. Each grant award will not exceed \$500.00, and the awards will only be given to commercial or industrial sites for exterior, cosmetic projects. (If you have a question as to whether or not your project is eligible for a grant award, please do not hesitate to contact the phone number at the bottom of the application.) Thank you for applying for the Community Betterment Match Grant Fund and for your dedication to improving Hardin County's economic climate.

	Contact Information			
	Name			
	Address City			
	StateZip			
C	Phone Email Address			
) .	Business Information			
	Name of Business			
	Location of Business			
	Type of Business Number of Employees			
	How long have you been in business?			
	What is your approximate annual revenue?			
	Project Information			
1	Project Information			
).	Projects that are NOT eligible: equipment updates, structural work, generic maintenance, etc.			
). ,	Projects that are NOT eligible: equipment updates, structural work, generic maintenance, etc.			
). •	Projects that are NOT eligible: equipment updates, structural work, generic maintenance, etc. Projects that ARE eligible: signage, painting, storefront restoration, etc.			
). •	Projects that ARE eligible: signage, painting, storefront restoration, etc.			
). ,	Projects that ARE eligible: signage, painting, storefront restoration, etc. Project Name			
). •	Projects that ARE eligible: signage, painting, storefront restoration, etc.			
). ,	Projects that ARE eligible: signage, painting, storefront restoration, etc. Project Name			
). ,	Projects that ARE eligible: signage, painting, storefront restoration, etc. Project Name Project Description (What will you construct or improve, dimensions, materials used, etc.)			
). ,	Projects that ARE eligible: signage, painting, storefront restoration, etc. Project Name			
).	Projects that ARE eligible: signage, painting, storefront restoration, etc. Project Name Project Description (What will you construct or improve, dimensions, materials used, etc.) Estimated Total Project Cost			

	How will the proposed project increase the overall econom	Ill economic activity of your business?	
	Will the proposed project lead to further development effor	orts by your business? If so, Explain.	
F.	Cost Summary		
	Total Project Cost	\$	
	=		
	50% of Project Cost (Business owner contribution)	\$	
	+		
	50% of Project Cost (Grant award not to exceed \$500)*	\$	

If you have any questions regarding your project, or the grant application itself, please do not hesitate to contact the Economic Development Director, Angela De La Riva for more details and assistance.

Angela De La Riva Hardin County Economic Development Director adelariva@hardincountyia.gov 641-373-0114

^{*}If 50% of the project cost exceeds \$500, the project will still only be eligible to receive a maximum of \$500 in grant funds.



HARDIN COUNTY COURTHOUSE 1215 EDGINGTON AVE. ELDORA, IA 50627



HARDIN COUNTY Employee Change of Status Report

HARDIN COUNTY AUDITOR

Please en	ter the following	g change(s) as of _	3/27/2020	Tallbill Cociti Adbit
		,	Date	_
Name:	Kattrina Wilcox	(Department: Communications
Address:	(#) #(#)			Position: Dispatch Supervisor
		4-		Salary/Hourly Rate: Salary \$45,000.00
City		State	Zip Code	
Fund:				
Status:	∑ Full-time	Permane	nt Part-time	☐ Temporary/Seasonal Part-time
Reason o	of Change:			
Hired	1	■ Resignation		
Prom	otion	Retirement		
Demo	otion	Layoff		
Pay I	ncrease	Discharge		
Leave	e of Absence			_
		Dates		
Other:		· · · · · · · · · · · · · · · · · · ·		
				0/00/0000
Dates of	Employment:	to _	То	Last Day of Work 3/20/2020 (if applicable)
				was (or wil] be paid): 03/23/2020 to 03/27/2020
Beyond (ille last day of w	OIK, the following	vacation time	From To
	į	/)	\wedge	
Authoriz	red by:	Saull 9	()	16MAR ZOLO
rumonz	.ca by	Elected Official of	or Department Head	Date
Authoriz	ed by:		Supervisors	Date
		Double of a	anhei Aizotz	Date